G. R. S. III—1] 1920-21

GENERAL AND REVENUE SECRETARIAT.

(Judicial)

NOTES.

File No. 46-20

FILE HEADING.

Promotions to Sub Assistant Surgeons

From

The offg Senior Surgeon

No. 4.C.69 Dated 12.8.20 Received 14.8.20

Diary No. 2489	Enclos.	Spare Copies.	Serial No. 2

BRIEF ABSTRACT OF LETTER.

Requests sanction to the introduction of the Madras scale of pay to the Sub Assistant Surgeons.

NOTES AND ORDERS.

Submitted for orders in the reference

2) Recently the Senior Surgeon was asked to address Govt in the matter of revision of the scale of pay of Sub Asst Surgeon in Mysore, as soon as the scale in Madras is revised. Vide this office memo No: G 3760 - Jud 43-19-13 dt 16.8.20.

Fixing the pay at Rs 75-5-175 Rs

NOTES—First Sheet. 19.8.20

C181

G. R. S. III-21

General and Revenue Secretariat. | Mer File No. 46 of 1920-21

Serial No.

Extract from the 3rd Members' Note of 15-9-20 in Mercl File 46-20 :-

The Scale requires modification. After Completing a service of years the Sub Asst Surgeon have to wait for 10 years for he can get an increase of Rs 10/-. This is indeed too hard. The Scale will have to be suitably revised. Please work the Case & re-Submit."

Initd. in H.H. 15-9-20.

Now it is also (in fact) not necessary to keep away the Madras - ~~these~~ Since alterations have also to be made in the recommended grades (Specific relating to Temporary and Local Appts) - Please note the Madras Scale below.

15/9

Madras Scale

1-3 years	Rs 50/-
4-6	Rs 55/-
7-9	Rs 60/-
10-12	Rs 65/-
13-15	Rs 70/-
16-18	Rs 75/-
19-21	Rs 80/-
22-24	Rs 90/-
over 24	Rs 100/-
Senior Grade (ii)	Rs 110/-
" — do — (i)	Rs 120/-

Submitted for orders.

18.9.20 21.9.20 (3rd Member) — 21/9/20

Orders I think we may adopt the Madras scale for reasons given in my note of the 15th Sep

10/10

May be disposed of by circulation if approved.

13/10/20.

(Chiefsecy)

FINANCIAL SECRETARIAT 1076-20 21 OCT 1920

C181

—Contn. sheet.

G. R. S. III-4,

2489

General and Revenue Secretariat.

Genl File No. 46 of 1920

Serial No.

The Case relating to the financial position now and in the next few years is before the Council and until orders are passed on it, I think it will not be possible to Consider Proposals, like the present, for general revision and enhancement of Salaries of any Dept.

Chesney)

Imle
1.11.20

Submitted for orders.

2nd Member)

2930
5-11-20.

May be considered in Council if the Dewan approves.

Dewan

7/11

Chesney

12.11.20

15) There can be no two opinions about the desirability, may the necessity of the proposed re-organisation. It is merely a matter of the Money can be found, it has got to be done.

Reel
19.11.20.

DEWAN'S OFFICE.
Recd. on NOV 10 1920
Regn. No. 3594
(D.O.C. No 60)

NOTE—Contn. sheet.

Subject:—

Revision of the Scale of pay of Sub Asst. Surgeons

The Senior Surgeon* recommends the introduction of the Madras Scale of pay of the Sub Asst. Surgeons.

The financial secy. & the Ch. Secy. are of opinion that in the present financial stringency, addl. expenditure may not be possible

3rd Members Opinion

In view of the Policy of expansion of medical relief to which the State is committed we want a large no. of Sub Asst. Surgeons. The local supply will not be sufficient & there is also the fear of our men going away to Madras. I think we may adopt the Madras Scale.

2nd Members Opinion

There can be no two opinions about the necessity & the necessity of the proposed re-organization. It is merely a matter of money

* The Cost has not been worked out.

If money can be found,
it has got to be done.

Cincinnatus

12307

R. S. III-2]

General and Revenue Secretariat.

Mad. File No. 46 of 1920-21

Serial No.

10 From the Offg Senior Surgeon, Mad. G.C. Reg-2 dated the 6th December 20

Explains the difficulty in securing Asst Assistant Surgeons to take up the appointment in the Medical department and requests sanction to the introduction of the Madras Sealed Pay in the case of the Local Sub Assistant Surgeons.

1st Senior Surgeon's letter No. Eye Reg dated the 12th August 20, requesting sanction to the introduction of the Madras Sealed Pay to the Local Sub Asst. Surgeons was published to the Service on 16.11.20.

This may, if approved, be also listed in Council Agenda (It is ascertained that the file is now before Council).

8.12.20 8.12.20

3rd Member) ygn 9/12/20.

15/12

Secy

Secy

17.12.20

This will, if approved, be sent to Council Section for being linked with the main file Connected file.

18.12.20

Yes

18/12/20.

35-15
9/12/20

DEWAN'S OFFICE.
Recd. on DEC 16 1920
Reg. No. 4272

NOTE—Contn. sheet.

1230]

SUBJECT - "E" - 13. (Med.46-20)

Revision of the scale of ~~pay~~ pay of Sub Assistant Surgeons.

OPINION OF THE COUNCIL.

Note
To be referred to the
Viceroy

Ker
10/2/21

2-2-21 The Rev Secy with compliments

Ker

Mot
12-2-21

No. 4.C.69
Encls.

Office of the Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 12 - 8 - 1920.

2689.

From

~~Rajakarya Pravina~~ C.A. Nanjappa Esq., LRCP, MRCS(Lond),

~~Rao Bahadur T.V. Arunugam Mudaliar, Esq., M.B., C.M.~~,

Offg. Senior Surgeon with the Government of

H. H. the ~~Maharaja~~ of Mysore, Bangalore.

To

Med. 46-20-2

The Chief Secretary to the Government of

H. H. the Maharaja of Mysore,

Bangalore.

Sir,

I have the honor to state that, as has been brought to the notice of Government by this office on several occasions, the subordimate service of the department has been working short handed and this has been the case for many years. The reason is not far to seek. While the pay and prospects of members of the higher or gazetted ranks in the department have been improved to keep pace with the improvements effected ~~xxx~~ in the neighbouring Presidencies, the condition of the subordinate medical service composed of Sub Assistant Surgeons, who form the back bone of the service has not received prompt and adequate consideration.

The old scale of pay, viz., Rs.25, 40, 60, by septennial increments, was replaced in Madras by the improved scale of Rs.30-10/5-60 in 1909 and it took two years (or in 1911) to introduce that scale in Mysore It was further improved in Madras in 1916 by adding Rs.5 to the pay in each class and inless than two years thereafter, the scale was still further improved as shown in my letter C.Dis, No.15, dated 3rd July 1920, by raising the minimum to Rs.50 and the maximum (Senior Grade) to Rs.120 and as stated therein, it is under comtemplation in Madras to fix the scale at Rs.75-5-175. In this State, the Madras Scale of 1916 was only sanctioned in July 1918, when

each

From

The Senior Surgeon,

Mysore Govt., Bangalore.

To

The Chief Secretary
to the Govt. of Mysore,
Deptt.,
Bangalore.

Date 12-8- 1920.

No. G. C. 69.

Encls.

DEPT. OF GEN. CH. Ch Secretariat
13 AUG 1920

Subject.

Requesting sanction the introduction of the Madras Scale of pay to Male Civil Assistant Surgeons.

CHIEF SECRETARIAT
111
PROTECTION BRANCH.
14 AUG 1920

men and women. As regards Surgeons, the scale for women has been fixed at a maximum of Rs. 600 while the maximum for men is 900. This is as it should be, I can see no grounds, therefore, for any difference being made in the scale of pay of men and women Sub Assistant Surgeons, to the disadvantage of the former. The sex-allowance allowed to women is quite sufficient.

It has been already represented in another connection that our present minimum pay is not attracting qualified Sub Assistant Surgeons from out side. Even when the local Medical School begins to turn out Sub Assistant Surgeons it is very likely that they may prefer to secure employment elsewhere or set up private practice than enter seryice here on the poor pay now available.

I therefore earnestly request Government to be pleased to sanction the introduction of the Madras scale of pay to male Sub Assistant Surgeons also, at a very early date.

I have the honor to be,

S i r,

Your most obedient servant,

Offg: Senior Surgeon.

Urgent

12307

No. G.C.64-7 Office of the Senior Surgeon
to the Government of Mysore,
Encl. Dated, Bangalore, the 6.12.1920.

FROM

Dr. H.B.Mylvaganam, F.R.C.S.(Eng).,
Ag. Senior Surgeon,
Mysore Government, BANGALORE.

TO

G. Aravamudu Iyengar, Esq., B.A.,B.L.,
Revenue Secretary to the Government
of His Highness the Maharaja of Mysore,
BANGALORE.

Sir,

In inviting a kind reference to this office letter No. G.C.69, dated, 12-8-20 re: the introduction of the Madras Scale of pay in the case of the local Sub Assistant Surgeons, I have the honour to bring to the notice of Government, that advertisements published in the Madras, Bombay and local newspapers in October last, have resulted in 19 applications being received from duly qualified men for the posts of Sub Assistant Surgeons in the Local Service. Of these only 10 gave full particulars of age, past service, reasons for cessation of the service etc., Of the latter, seven who were below 40 years were given all information regarding the conditions of the local service and 3 were actually offered appointments as they agreed to terms. But one of them has subsequently declined and 2 have not yet replied. The only reason for this unsatisfactory result appears to be that the scale of pay here is not as attractive as that prevailing outside.

Two of the Passed Medical pupils of this year's batch (Royapuram) have refunded in full the money spent on them by Government and have accepted service outside. From my personal knowledge as Principal of the local Medical School, I am able to say that many of the students are thinking of refunding their scholarships etc., and trying their luck in private practice or joining service outside, where there is a good

From.

The Offg. senior surgeon,

Mysore Govt., Bangalore

To.

The Revenue Secretary

to the Govt. of Mysore,

Bangalore.

Dated 6-12-1920.

No. G.C. 69-2.

Encls.

Subject.

Requesting to kindly sanction the Madras Scale of pay for the local Sub Assistant Surgeons

demand for Medical men, in case the scale of pay here is not improved by the time they pass out.

2. About/0 Sub Assistant Surgeons of the Senior Grade, now in the active lists are superannuated men who have had several extensions and who ought to be retired on the expiry of their current periods of extension and should the students of the next batch make up their minds to get themselves free from their bonds of service by refunding their dues, we shall be seriously handicapped in the work of extension of Medical aid in rural areas and may even have to close some of the existing institutions.

3. Under the circumstances, however reluctant I feel to approach Government with proposals involving extra financial burden on the state funds, I am compelled in this instance to request them to kindly sanction the Madras Scale of pay for the local Sub Assistant Surgeons, at an early date.

I have the honor to be,

S i r,

Your most obedient Servant,

K. D. Duraiswamy

Offg. Senior Surgeon.

R. S. VI—G/32] 17/2

SUBJECT.....

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Diary No. of letter replied to 1230/7

Section Med

File No. 46 of 20.

Serial No 17

General and Revenue Secretariat

( )

the *191*

No. G 16841

Date of issue 19/2

To

The offg Senior Surgeon

Signed by M Dey

With reference to ~~the~~ Correspondance ending with your letter No. E.C. 69-1 dated the 6th Dec. 1920 regarding the introduction of the Madras scale of pay to the Sub-Asstt Surgeons in the State service, I am directed to state that the matter has to be deferred for the present on account of the financial stringency.

I have etc

Dey 15/2/21.
For Rev. Secy.

Ver

1 Cos
14/2/21 14/2

over.